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GOVERNOR

STATE OF ARIZONA
DEPARTMENT OF EMERGENCY AND MILITARY AFFAIRS

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Brig Gen Michael T. McGuire
THE ADJUTANT GENERAL

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Fellow Guardsmen, civilian employees and families

As you know, our Federal government shut down operations Tuesday causing a great hardship on DEMA and our citizen soldiers and airmen. You have already been strained by past administrative furloughs of both our state and federal employees. Please be assured we are doing everything possible to make sure our concerns are voiced through elected leaders, the National Guard Bureau, and the Adjutants General Association of the United States. I will keep you informed of developments as soon as information becomes available.

It should be made clear, by all agency leaders, the emergency furlough of federal and state employees bears no reflection on the value or contributions each of you make to the defense and emergency preparedness of Arizona and the Nation. Your professionalism and commitment to service is what makes DEMA and the Arizona National Guard the Nation's finest. I ask each of you to continue exhibiting those qualities with added patience and resilience as we work together through this challenging time to emerge stronger than ever.

The leadership of DEMA shares deep concerns for affected members and their families. You are not alone. Working at your assigned DEMA duty during the furlough is prohibited; however, contact with your chain of command and civilian supervisors is not. Please reach out to your leadership for continued support, counsel, and up-to-date information regarding the shutdown.

We will be posting family assistance contact information and FAQ for all employees in the agency on our websites and social media, Friday, 4 Oct. The Total Force Team contact number is 602-267-2116 with website address www.azguard.gov/resilience/index.html. Your federal benefit employment point of contact is Sue Wilson, 602-629-4834, susan.e.wilson1.civ@mail.mil, and your state benefit employment point of contact is Danielle Salomon, 602-267-2731, danielle.salomon@azdema.gov.

I sincerely thank each civilian, Soldier, Airman, and family member for their continued service during this difficult time.

Thanks for your service,

MICHAEL T. MCGUIRE
Brigadier General, AZ ANG
The Adjutant General